



CATHERINE L. CLEMENT

will teach skills aimed at resolving conflicts with self and others, in personal and organizational settings. To this intensive two-day workshop, she brings extensive teaching and practice of non-violent communication.

Based in Boulder, CO, her expertise derives from 20 years of practical experience in organizational development; administrative, accounting, and human resources management; counseling and mediation training; strategic planning, administrative policy, and systems development in public and private organizations small and large.

Among her clients are Boulder Capital Group, Dupont, Glaxo Welcome, Hewlett Packard, McData Corporation, New Century Energies, Protein Technologies International, and in the non-profit and public sectors, City of Boulder, Boulder Valley School District, Littleton Public School District, The Native American Rights Fund, Public Service Co. of CO, U.S. Dept. of Interior Bureau of Reclamation, US Army Family Team Building, and

Women in Cable & Telecommunications.

She has held functional and senior level management positions in retail, insurance, education, and biotechnology industries. Her specialties include organizational assessment and effectiveness, group facilitation and team-building, mediation, executive coaching, and collaboration skills training for professionals.

A Licensed Professional Counselor in the State of Colorado, she is a member of the American Counseling Association & of the Association for Multicultural Counseling and Development. She holds a B.S., Wayne State U., and M.A., Naropa U.



MARTHA W. SUMMERVILLE

in this weekend workshop will enable you to bring more of yourself to the workplace, benefiting both you and your organization.

Based in New Haven, CT, she specializes in organization development and effectiveness, executive consultation and leadership development, and board development. Her expertise derives

from over 20 years experience helping colleagues in small and large organizations successfully reach challenging goals, untangle perplexing dilemmas, and develop leadership capability through “best-fit” solutions.

Her clients include Pfizer Global R&D Division, Liz Claiborne, Inc., Warm2Kids MA, Peoples Bank, The Hartford Insurance Co., Pedersen & Pedersen Civil Engineering, Community Health Network of Connecticut, Television media outlet, and in the non-profit sector, Mary Baldwin College, Antioch New England Graduate School Board of Visitors. She has been director of organization development in a community hospital and vice president for organizational development in a Fortune 50 company (Aetna Inc.).

An executive coach certified through the Professional School of Psychology, she has served on the management faculty of Antioch New England Graduate School and is vice chair for board development of the Guilford College Board of Trustees. She holds a B.A., Guilford College, masters degrees, Yale U. and Antioch U., Ph.D. U. of CT.



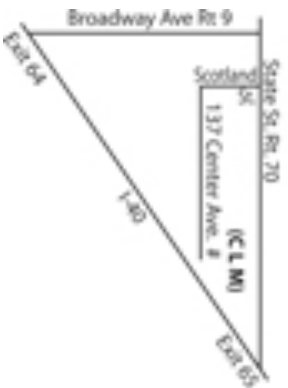
**ILLUMINES
YOUR WORK LIFE
Spring 2006**

- How to communicate effectively
- How to be yourself . . . in the workplace

*through Black Mountain workshops
with nationally experienced
consultants*

Catherine L. Clement
**Compassionate Communication:
Two-Day Intensive Workshop on
Skills To Resolve Conflicts with
Self and Others**
March 24-25

Martha W. Summerville
**Courage To Be at Work:
The Power of Self**
April 21-22



Workshops held at **Common Light Meetingplace, 137 Center Ave., Black Mountain, NC**
--find stillness, simplicity, spaciousness on wooded site at the meeting of two streams--

Catherine Clement's Compassionate Communication

March 24-25 Fri & Sat
\$90 (two lunches included) Sent check _____ 9:00 am – 5:00 pm

Martha Summerville's Courage To Be at Work

April 21-22 Fri 5:00-9:00 pm & Sat 9:00 am – 5:00 pm
\$75 (dinner and lunch included) Sent check _____

Name _____ Phone _____
Address _____ Email _____

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